

ashurst

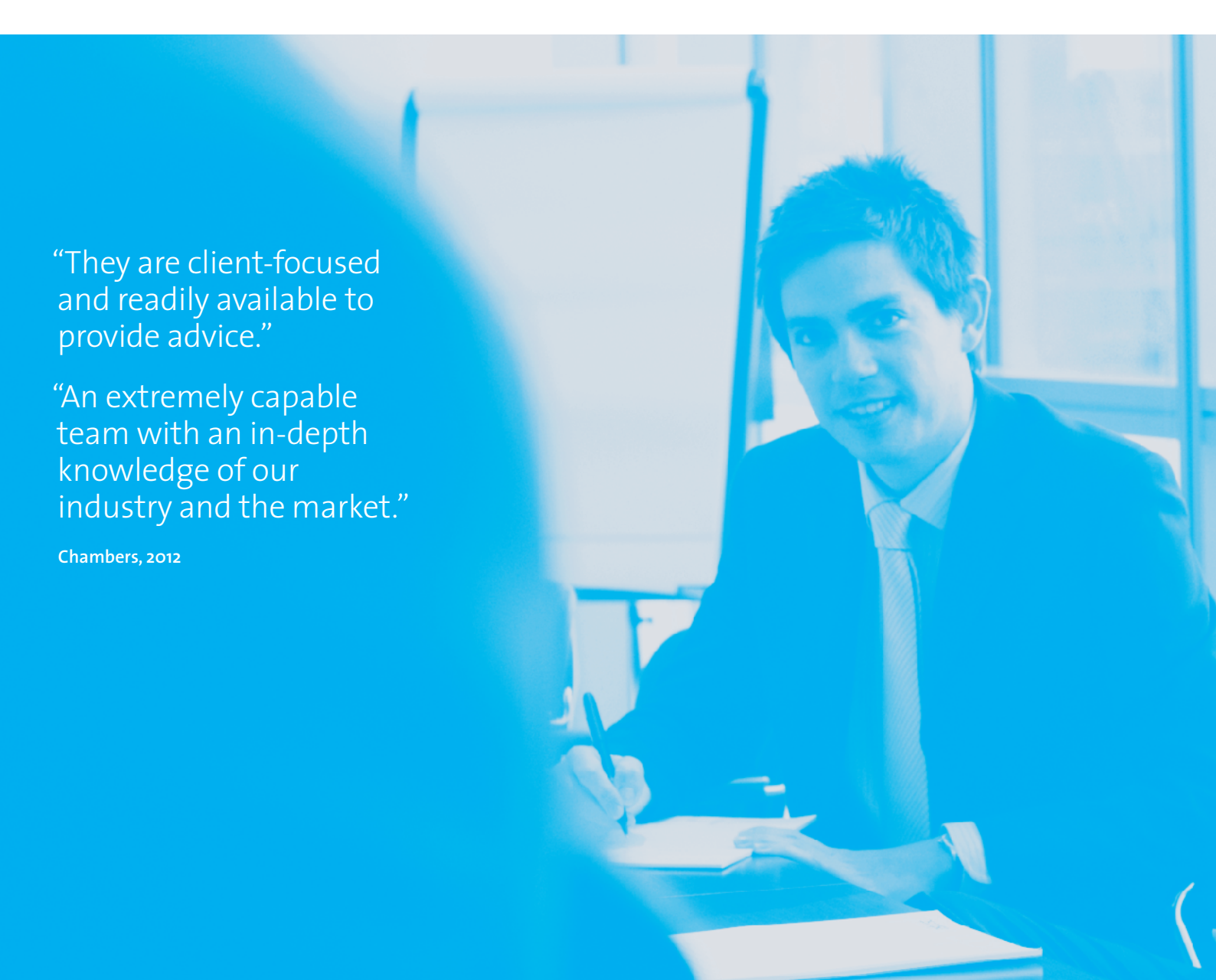
AUSTRALIA'S GLOBAL  
LAW FIRM

## Employment



Employment Law

A different way



“They are client-focused  
and readily available to  
provide advice.”

“An extremely capable  
team with an in-depth  
knowledge of our  
industry and the market.”

Chambers, 2012

# A different way

Long term relationships and strong rapport with our clients are how we do business. Being friendly and easy to deal with sets us apart from the rest.

People are your key business asset: unique, complex and critical to your bottom line. We understand this.

In our experience, the best legal solutions are developed through building rapport, understanding the business, knowing the issues and collaboratively applying practical, commercial and innovative approaches to problems.

Much of our work is complex – we are routinely called upon to work on our clients’ most critical and sensitive matters. To help you take care of your business, we rely on our ability to understand legal and regulatory regimes, transcend cultural boundaries, be responsive and sensitive to what matters and our technical excellence.

# Our employment team

- Offers you the complete suite of employment law services – including strategy development, advice, advocacy and training
- Is an Australia wide practice with leading individuals ranked in Chambers Global, Which Lawyer? Yearbook and PLC Labour & Employment Handbook
- Is strong nationally, with resources to handle all matters efficiently and cost effectively
- Is experienced in designing and coordinating implementation of employment solutions internationally
- Comprises lawyers with management experience spanning diverse industries
- Sustains long term commercial relationships with leading Australian and international employers.



We are a leading  
Australian employment  
law practice



Band One in Employment

Chambers Global, 2013

Best firm in Australia in Labour  
& Employment

Best Lawyers Australia, 2011

Best firm in Melbourne in  
Employee Benefits

Best Lawyers Australia, 2010

Tier One Employment

Asia Pacific Legal 500, 2012/2013

Best firm in Sydney in Employee Benefits

Best Lawyers Australia, 2010

Best firm in Brisbane in Labour  
& Employment

Best Lawyers Australia, 2010

Best Firm in Australia in OH&S

Best Lawyers Australia, 2011

Best firm in Sydney in OH&S

Best Lawyers Australia, 2010

Best firm in Perth in Labour  
& Employment

Best Lawyers Australia, 2010

Best Firm in Australia in  
Employee Benefits

Best Lawyers Australia, 2011

Tier One in Labour & Employment

Asialaw Profiles, 2012

Best firm in Brisbane in OH&S

Best Lawyers Australia, 2010

Best firm in Sydney in Labour  
& Employment

Best Lawyers Australia, 2010

“Ashurst has the ‘expertise for big-ticket employment work’ and provides specialist advice on enterprise bargaining, executive contract disputes and industrial actions. The practice’s enviable client base includes large banks, shipping companies and energy and natural resources firms.”

Asia Pacific Legal 500, 2011/2012



Professionalism and  
commerciality are a given...  
not taking ourselves too  
seriously is a choice...



# Talk to us about

## Employment

- Contracts, remuneration, benefits and cross-border executive issues
- Superannuation and pension arrangements
- Merger and acquisition activities, sale and transfer of business
- Workplace investigations, grievances and disputes

## Industrial relations

- Strategies for managing collective employee and union relations in established operations and greenfields projects
- Developing and implementing workplace change programs
- Resolving labour and union disputes

## Anti-Discrimination and EEO

- Policies, practices and systems to ensure compliance with anti-discrimination and equal opportunity laws
- Managing complaints

## Workplace safety

- Managing incidents, investigations, inquests and prosecutions involving corporations and their directors and managers
- Compliance with safety laws and regulations including audits, procedures and protocols, risk management structures, policies and systems

## Workplace management

- Outsourcing, labour hire and contractor arrangements
- Designing and conducting training for dealing with all workplace issues

Ashurst has 'quality labour relations lawyers' that are a 'cut above the rest' for large-scale employment matters, and have 'excellent industry knowledge'.

Asia Pacific Legal 500, 2013

The bottom of the page features a decorative background with a blue gradient on the left containing the 'ashurst' logo in white. To the right of the logo are several vertical bars in shades of blue, orange, and yellow. The page number '7' is located in the bottom right corner.

ashurst

## Ashurst delivers more – we help solve the problem

Our focus is getting to the heart of our clients' legal needs and delivering commercially astute and practical solutions. We have a proud history, long standing client relationships and a passion for challenging conventions to solve clients' problems.

We provide legal services to Australia's leading companies and institutions as well as global corporations and government. We are privileged to work with many of the organisations who are shaping tomorrow's industries.



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