

Ashurst *CORPORATE IQ*

We have a long history of providing expert advice on legal and regulatory issues faced by Boards and management of ASX listed companies and other major organisations. Through our global network, we are attuned to emerging issues, local and international trends and market best practice.

We have a leading edge reputation for our advice being commercially relevant, delivered efficiently and, of course, legally correct. We maintain close contacts with regulators which can facilitate expeditious resolution of difficult issues.

The members of our *Corporate IQ* team are experienced and recognised practitioners who bring wise heads to sensitive challenges.

No matter what role you play in your organisation, we can assist you with understanding and meeting your corporate governance obligations.

**DIRECTORS**

- Directors' duties advice; governance structures; board policies and processes
- Board appointments; election spills
- Director Deeds of Indemnity and D&O Insurance
- Disclosure obligations
- Responding to shareholder activists
- Transactional governance

**HUMAN RESOURCES**

- Senior executive contracts; remuneration structures & disclosure; termination benefits
- Executive and employee equity incentive schemes
- Remuneration policies
- Remuneration reporting

**GENERAL COUNSEL & COMPANY SECRETARIAL**

- Company constitutions
- Dividends; DRPs; capital management initiatives
- AGMs & other shareholder meetings; shareholder communications
- Continuous disclosure
- Understanding and responding to regulators
- Assisting with investigations and major incidents (eg. OHS, environmental)
- Related party transactions
- Proxy advisors
- Intra-group corporate re-structurings
- ASIC class orders & relief; ASIC deeds of cross guarantee
- Corporations Act; ASX Listing Rules & waivers; company law
- Insider trading & relevant policies
- Annual & other periodic reporting
- Company secretarial advice & support

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This publication is not intended to be a comprehensive review of all developments in the law and practice, or to cover all aspects of those referred to. Readers should take legal advice before applying the information contained in this publication to specific issues or transactions. For more information please contact us at aus.marketing@ashurst.com.

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