



Create your story at Ashurst



Ashurst is a leading global law firm with a history spanning 200 years and a vision to be the most progressive global law firm.

Our Purpose

To utilise our deep understanding of our clients to provide exceptional standards of service and to become trusted advisers to local and global corporates, financial institutions and governments in all areas of commercial law.

We are also committed to creating a world leading pro bono practice on a global scale and to being a sustainable law firm which delivers positive impacts for its employees, clients, the legal profession, the environment and the communities in which it is based.

To find out more please visit our [website](#).

Our Values

We're passionate about quality
We deliver through collaboration
We think differently

Our values are critical to the culture of our firm and sum up what we stand for, what makes Ashurst an exceptional place to work and what we aspire to be. For us, "progressive" is a mind-set, an approach to how we do things. We instinctively take a fresh perspective on situations, exploring whether there are better ways of achieving our clients' goals as well as our own.

Our Strategy

Our strategy is based on being relentlessly client focused and enabling the ambition and potential of our people. Through operating as "one firm" and delivering differentiated client solutions which integrate our Legal, Risk Consulting and NewLaw capabilities.

We also put diversity at the heart of everything we do. Fostering a diverse and inclusive culture where everyone feels a sense of belonging is key to our vision of being the most progressive global law firm. It allows us to offer exceptional service to our clients and create a great place for our people to work. Our culture is built around embracing and celebrating the rich dimensions of our diversity. We take diversity seriously, with an established IDB Action Plan, representation targets, and six diversity areas with dedicated networks that are focused on actively taking steps to ensure all our people, across all spectrums of diversity, are supported and empowered.

To find out more please visit our [website](#).

We are also committed to delivering positive impacts to our communities through our Social Impact programme, with a strong emphasis on working with First Nations people through our pro bono practice.

To find out more about our commitment to environmental sustainability, please visit our [website](#).

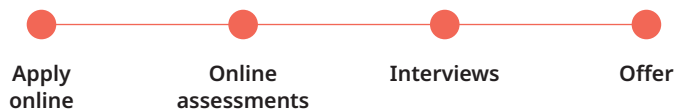
Begin your story now and apply

Accuracy, clarity and honesty are a must. Above all, we want to know the real you. Just as importantly, we will be looking for the qualities that will make you a good Ashurst lawyer.

What you say in your application is up to you: but be sure to express your personality and tell us why you want to be a commercial lawyer – and why you'd like to join Ashurst in particular.

Our application process allows us to assess whether you will be a good fit for Ashurst.

Begin your story now and apply at ashurst.com/students.



At Ashurst our people are our greatest asset.

We invite you to explore the stories of our people, history and culture at all levels of the firm, both past and present and hope that in doing so, you will reflect on creating your own story at Ashurst.



Scan the QR code to read the 200 stories project.

Our programmes

Summer Vacation Scheme

You will gain an in-depth understanding of our practice areas from sharing sessions and legal training workshops. There will also be some social events for you to interact with our colleagues.

Training Contract

During the two-year training, we will collaborate with you to plan four seats of six months in which you will be provided with opportunities to rotate through various practices and divisions. One of the four seats is likely to be an international secondment to one of our overseas offices.

All our trainees would have to have completed a Postgraduate Certificate in Laws (PCLL) prior to commencing a training contract. We offer a stipend, payable in installments, during your one-year PCLL studies and reimburse the full costs for the course once you start your training contract.

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2026 Summer Vacation Scheme / 2028 Training Contract

Application open: **6 September 2025**

Application close: **4 January 2026**

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My two years of training at Ashurst have been both rewarding and transformative. Each of my seats through restructuring and special situations, corporate transactions, and global loans gave me exposure to high-profile matters that pushed me to learn quickly and think on my feet. The partners and associates I worked with were not only incredible mentors but also generous with their time and guidance.

What makes Ashurst stand out to me is the mix of challenging work and a genuinely supportive culture: you're trusted with responsibility early on, but you never feel like you're on your own. And while there are plenty of office drinks along the way, the real highlight has been working alongside such smart, driven, and down-to-earth colleagues (and yes, our cutting-edge legal AI technology has more than earned its place on the team).

Ivana Gu, 2022 Trainee, 2024 Newly Qualified Lawyer

Training at Ashurst has been an incredibly rewarding journey. The firm's strong emphasis on collaboration and knowledge-sharing gave me the opportunity to work closely with talented professionals across a wide range of practice areas and jurisdictions. The firm has also been a pioneer in integrating AI into its daily legal operations, which has significantly enhanced the way we work and deliver value to clients.

After completing my two-year traineeship, I joined the litigation team. The team is made up of legal enthusiasts who are genuinely passionate about the law and the work we do. Among them is my deskmate, a proud father and an active footballer for the Hong Kong Law Society Football Team, who scored the first-ever goal at the new Kai Tak stadium. Day to day, I am working alongside colleagues who bring both intellectual rigour and personal warmth to the workplace.

Kun Ou, 2022 Trainee, 2024 Newly Qualified Lawyer

Outpacing change

